



**Coach - Consultant
Facilitator - Trainer**

**Leaders – Managers
Teams - Human
Systems**

15 years consulting and coaching experience in the Private and Public sectors. Particular interest is in developing the capacity of individuals and organizations to navigate relationships effectively. Focus is on bringing about significant/sustainable improvements in practice.

*“Simon is the most talented and skilled organisational change coach and facilitator that I have dealt with throughout my career.”
Global Supply Chain HR
Director, Oil Major*

“The skills and processes associated with Simon’s approach have been embedded into the teams that Simon has worked with and this has directly benefited results and performance.” Head of Information Management

At his best when:

- Collaboratively diagnosing developmental and behavioural challenges with clients.
- Coaching and mentoring senior leaders.
- Supporting and challenging individuals to experiment with new paradigm thinking.
- Increasing personal capability, presence and mastery in clients.
- Designing and delivering leadership training.
- Teaching dialogue and reflective practice at work.
- Supervising coaches and consultants.
- Working creatively to improve relating at work in order to reduce obstacles to performance.

Some of the things you might like to know:

- Holds Masters degrees in organizational change methodology and practice and Gestalt psychotherapy.
- Balances rigorous psychological understanding with organizational pragmatism.
- Has consulted on large scale organizational change programmes.
- Is certified in Firo Element B and experienced in 360 assessment processes.
- Recent coaching assignments include global directors of organizational functions, programme managers and leaders.
- Current and recent client organizations include BP, Exxon, Hess Corporation, Barclays, Microsoft, ICI, Lloyds of London.
- Has taught on MSC in Change Agent Skills and Strategies at University of Surrey School of Management and is currently tutor on MSc in Coaching Psychology at the Metanoia Institute with London South Bank University.
- Has published articles on change, consulting and coaching.