



**Practitioner –  
Consultant - Mentor**

**Projects – Programmes**

Gordon is a professionally qualified programme and project leader, with experience of implementing business and operational improvement projects in Europe and the Americas for multi-national organisations. He has led business start-up programmes, demonstrating his ability to lead and inspire dispersed project teams from different cultural backgrounds. He delivers project benefits through his skill in building relationships with project stakeholders, supported by the effective choice and deployment of project methodology, tools and techniques.

*"I still look to you for inspiration; you modeled patience and a positive attitude in the face of all our challenges, and I try to do the same now." IT Manager in the manufacturing industry.*

**At his best when:**

- Leading a project
- Discovering and understanding the complexities of a project and working with teams to resolve issues
- Getting things done
- Building relationships
- A positive attitude is required
- Motivating people
- Dealing with new and evolving situations
- Working in a team

**Some of the things you might like to know:**

- At Tetra Pak, established project based consultancy and methodology to manage the business development process of selling complex projects, involving international project teams. Enabled the business to establish 13 manufacturing operations in 7 years around the world.
- Prepared bids and negotiated contracts to start up manufacturing plants on customers' sites.
- Ran manufacturing operations.
- Ran business improvement projects to increase productivity of production and sales teams.
- Managed design team to build, staff and commission a plastic tube plant in North America for Courtaulds, involving the shut down and transfer of equipment from an existing plant, procurement of builders and equipment, recruitment and training of 450 staff.
- Has project managed business start ups in Europe and the Americas.
- Has run change management projects to implement new employee agreements, working practices and IT systems.
- Professionally he is Director of Programmes for the PMI (Project Management Institute), UK Chapter. He also plays an active part in the APM (Association for Project Management) People SIG (Specific Interest Group).
- Speaks fluent French.