

### Leveraging all the multiple benefits of a PM CoP

#### Designed For:

Organisations that:

- Rely for their overall success on their projects and programmes delivering effectively.
- Have significant numbers of people, often widely distributed, leading the organisations projects and programmes

#### Organisational Benefits

Imagine identifying what makes your best PMs the best: then consider some of the benefits your organisation could reap from such a discovery:

- Engaging PMs in wanting to develop their PM professionalism inside the organisation
- Encourages the cross fertilisation of best PM practise
- Saves significant sums in co-ordinating external expert resources (often being unknowingly replicated in different PM pockets)
- Lessons learnt can be widely distributed reducing costly mistakes
- Rare/expensive or pockets of experience can be identified and accessed to a much wider audience
- Mutual support enhances success – individuals identify people they can request for assistance
- Motivates senior experienced people to undertake more leadership and mentoring thus distributing the organisations' knowledge
- Organisational procedures, processes and culture that could enhance PM success can be more readily challenged
- Bids can access previously unknown case studies etc and increase bid/win ratios
- Creates a repository for knowledge management

#### How does a Community of Practice work?

A CoP is a virtual community with a focus on developing the skills, distributing the learning and acting as a repository of knowledge for a group of people involved in a profession.

#### Our Role

To provide you with the consultancy services to enable your organisation to:

- Discover all the ways your organisation could benefit from a CoP approach
- Engage senior PM players to lead the initiatives
- Establish the roles and structures
- Coach and Mentor individuals and teams to deliver the anticipated benefits

