

Discover and distil the unique talents of your “Best” Project Managers

Designed For

Organisations that:

- Rely for their overall success on their projects delivering effectively.
- Are ready to focus on what really differentiates success on projects and programmes: who will not be surprised that it is the people, their behaviours and relationships.
- Want more success from the often significant investments in PM methods, tools and processes.
- Dream about replicating the qualities of their best PMs in order to deliver the vision for the future.

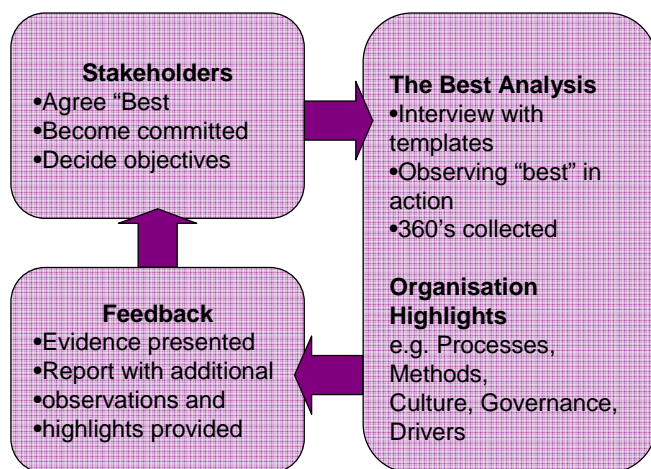
Organisational Benefits

Imagine identifying what makes your best PMs the best: then consider some of the benefits your organisation could reap from such a discovery:

- Engaging people – wanting to replicate the “Best”.
- Targeting investment in all future developments of PM people and processes.
- Identifying ways to realise the ROI already made in the tools, methods and processes.
- Inputting to other needs e.g. recruitment, training needs analysis and culture change.

What the Discovery Process consists of

An initial stakeholder workshop encourages an appreciation of what really makes good in your particular organisation



While the focus is on the “Best”, comparisons with the “rest” are always collected and reported. Many discoveries are about how the “Best” circumvent unhelpful organisational methods, tools, processes etc.

All work is conducted with an appreciative enquiry approach making it a positive learning experience for all involved.

All data is examined in the light of what will be the most useful for your organisation including:

- Current organisational challenges.
- Economic reality for your industry.
- Vision for the future of the organisation and the part PM needs to play.

Deliverables

- Report containing all the evidence from the workshop, 360’s, interviews and observations.
- High level, next step recommendations that could form the basis of an action plan.
- Observations on what other elements in your organisations are most impacting project success; typically we find this to be unsuitable methods and processes, governance or cultural issues.
- A positive and engaging experience that people enjoy and that models the successful behaviours.